



PAN AMERICAN HEALTH ORGANIZATION
WORLD HEALTH ORGANIZATION



45th DIRECTING COUNCIL

56th SESSION OF THE REGIONAL COMMITTEE

Washington, D.C., USA, 27 September-1 October 2004

RESOLUTION

CD45.R9

OBSERVATORY OF HUMAN RESOURCES IN HEALTH

THE 45th DIRECTING COUNCIL,

Having considered Document CD45/9 on the Observatory of Human Resources in Health, as well as Resolution CE128.R3 on the Development and Strengthening of Human Resources Management in the Health Sector (2001); and

Recognizing the importance of the development of effective human resources policies and plans to achieve universal access to quality health services and meet priority health needs of our populations,

RESOLVES:

1. To request the Member States to:
 - (a) address persistent and emerging issues related to the availability, composition, distribution, and performance of human resources in health, which constitute major obstacles to the goal of universal access to quality health services and equity in health;
 - (b) exert effective leadership in establishing a national agenda for human resources development and promote the active involvement of relevant stakeholders in all phases of the policy-making process;
 - (c) invest in the development of human resources to support the strategy of primary health care and the delivery of essential public health functions, as a critical contribution to the attainment of the goals of the United Nations Millennium Declaration;

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- (d) explore ways to better address the complexities of active recruitment of health professionals from the developing countries within a framework of managed migration;
 - (e) intensify their involvement in the Observatory of Human Resources in Health, as an appropriate strategy to define priorities and formulate sustainable policies.
2. To request the Director to:
- (a) intensify technical cooperation with Member States in developing and implementing effective human resources policies and plans;
 - (b) promote technical cooperation between countries as an appropriate mechanism to address human resources issues of common interest, including continuing education programs;
 - (c) expand the scope of the Initiative of the Observatory of Human Resources to address new challenges to the development of human resources;
 - (d) contribute to the creation of a regional strategy to address priority problems derived from the flow of human resources among countries, including the promotion of the concept of responsible management of migration;
 - (e) evaluate the Initiative during the 2006-2007 biennium to define future developments in PAHO's technical cooperation in this field.

(Ninth meeting, 1 October 2004)