

## TERMS OF REFERENCE

### PAHO/WHO CONSULTANT, NON-COMMUNICABLE DISEASES AND MENTAL HEALTH

The Pan American Health Organization, Regional Office of the World Health Organization (PAHO/WHO), has an established history of technical cooperation in public health with national authorities in The Bahamas and Turks and Caicos Islands. PAHO/WHO is responsive to the countries' public health priorities and aligns technical cooperation to countries towards achieving regional and global health goals. PAHO/WHO helps countries to shape their health services and health research agendas, set norms and standards, evaluate, and implement evidence-based policies and monitor and assess health trends. The organization promotes health care strategies that reach people in their communities in order to extend health services to all and increase efficiency in the use of resources.

The PAHO/WHO Bahamas Country Office is seeking to recruit a consultant to participate as a member of a multi-disciplinary team providing technical cooperation to the countries in the areas of non-communicable diseases (NCDs), mental health, violence and injury prevention, risk factors, nutrition, substance abuse, disabilities, health promotion and social determinants of health). The successful achievement of the programme of work will require close collaboration and coordination among national authorities, members of PAHO/WHO country office, sub-regional and regional staff, and other stakeholders and partners. In performing these duties, the consultant will be guided by the PAHO/WHO Representative, the Organization's Strategic Plan, and its Biennial Work Plan (BWP), national strategies, and other directives regarding technical cooperation. The work of the consultant will be supervised by the PAHO/WHO Representative.

### SUMMARY OF RESPONSIBILITIES

1. Provide technical advice and support for the implementation of PAHO/WHO's technical cooperation for the prevention and control of NCDs to strengthen capacities to adequately respond to the burden of these diseases.
2. Provide technical support to implement an integrated approach to the promotion of mental health, following a multi-disciplinary and inter-programmatic approach, in accordance with PAHO/WHO approaches.
3. Collaborate in the development, implementation, and evaluation of prevention programmes and health services for the control of NCDs and mental health, with emphasis on the strengthening of the integration, continuity and quality of the health services from different providers.
4. Support the expansion of the coverage and quality of mental health services and the prevention of psychoactive substance abuse, through the implementation of the mhGAP strategy and strengthening the competencies of relevant human resources.
5. Support the strengthening of national Mental Health and Psychosocial Support (MHPSS) coordination mechanisms to strengthen country's capacity to integrate MHPSS into emergency preparedness, response and recovery.
6. Support the implementation of the HEARTS strategy, promoting the inclusion of diabetes and hypertension.
7. Promote the implementation of different PAHO/WHO packages addressing NCD risk factors in collaboration with intersectoral partners.
8. Provide technical cooperation on road safety, disabilities and rehabilitation through accessible and inclusive health systems.
9. Support the strengthening of national capacities for the development and implementation of NCD and risk factors surveillance systems, data analyses, interpretation and reporting.
10. Identify technical assistance needs in collaboration with PAHO/WHO and national technical teams.
11. Facilitate development of risk communication strategies and products, and public education and public awareness projects and products and monitor their implementation in areas of work assigned.
12. Prepare and maintain documents and reports pertaining to projects undertaken in areas of work assigned.
13. Promote and support country compliance with PAHO/WHO technical norms and standards in areas of work assigned.
14. Participate in inter-programmatic work of the PAHO/WHO country office, and collaborate with sub-regional and regional focal points, to optimize the delivery of country technical cooperation.
15. Contribute and collaborate in the development, implementation and monitoring of PAHO/WHO work plans and reports as they relate to assigned areas of work.
16. Perform other related duties as assigned.

### QUALIFICATIONS AND EXPERIENCE

Essential: A bachelor's degree in a health-related science, public health or any other field related to the functions of the post from a recognized university. Minimum three years' experience in the area of non-communicable diseases and/or mental health.

Desirable: Postgraduate studies in public health or related field would be an asset.

### SKILLS

Essential: Excellent English language oral and writing skills. Good organizational and analytical skills. Ability to efficiently utilize available computer software programs, such as Microsoft Office Word, Excel, PowerPoint, SharePoint, and Outlook.

### DELIVERABLES

Monthly progress report submitted to the designated PAHO/WHO official for this contract.

### DEADLINE

Qualified candidates are invited to submit their CV to [BAHPWR@paho.org](mailto:BAHPWR@paho.org) by **24<sup>th</sup> July 2024**.